Friends and colleagues,

As we move forward on the Australia One journey, one of the things I will continually say is that this venture is not about 1+1=2, it’s about 1+1=new.

I firmly believe that our two current territories have a common heart. As I speak with Salvationists, employees and volunteers, the visions and the ideas that motivate us are overwhelmingly the same. It’s clear that there are many more similarities than differences in how we go about our mission.

But while we share the same heart and passion, the language for describing mission is different for each territory. In order to help us move forward, we need a common language for our united mission.

With the support of the two chief secretaries, a small group of Salvationists from each territory has come up with this new language.

I want our mission to be articulated by the grassroots, so while our executive teams have had opportunity to provide input, it is this working group of Salvationists who developed the wording.

It is vital to me that we honour the past as we move forward into this next chapter of doing mission together. One of the things that the working group has done is to carefully consider the previous mission language from both territories to ensure we carry forward everything of importance from the past.

The results have been approved by the Australia One Steering Committee, cabinet secretaries, and divisional commanders from both territories.

On behalf of all these officers around Australia, I am pleased to share with you the new National Mission and Values Statements for The Salvation Army in Australia.

These statements sit under the umbrella of The Salvation Army’s International Mission Statement and International Vision Plan, working together to explain our mission for an Australian context.

We look forward to sharing more about the mission and values language in the near future, and if you have any questions then please head to the website and don’t hesitate to get in touch.

Commissioner Floyd Tidd
National Commander
The Salvation Army is a Christian movement dedicated to **sharing the love of Jesus**.

We share the love of Jesus by:

- **Caring for people**
  - *Being there when people need us most*
  - *We offer care and compassion as a sacred encounter with transformative potential*

- **Creating faith pathways**
  - *Taking a holistic approach to the human condition that values spirituality*
  - *We graciously share the Good News of Jesus and grow in faith together*

- **Building healthy communities**
  - *Investing ourselves in relationships that promote mutual flourishing*
  - *We find the wholeness God intends for us in community*

- **Working for justice**
  - *Tackling the social systems that harm creation and strip away human dignity*
  - *We join God’s work to build a fairer world where all can thrive*
Recognising that God is already at work in the world, we value:

• Integrity
  » Being honest and accountable in all we do

• Compassion
  » Hearing and responding to pain with love

• Respect
  » Affirming the worth and capacity of all people

• Diversity
  » Embracing difference as a gift

• Collaboration
  » Creating partnerships in mission

We commit ourselves in prayer and practice to this land of Australia and its people, seeking reconciliation, unity and equity.
WHY HAVE NEW MISSION AND VALUES STATEMENTS BEEN CREATED?

Whilst the two existing territories have a common heart and passion for mission, there have been differences in the language used in each territory.

In the context of Australia One, it quickly became apparent that a common language for mission was required. Without a common language for mission, conversations would be more difficult and we would waste considerable time and energy through misunderstanding and miscommunication.

A common language for mission and values will assist leaders from territories in facilitating productive conversations about moving forward towards a new national territory.

WHAT DO THE NEW MISSION AND VALUE STATEMENTS REPLACE?

The national mission statement replaces the ‘Gowans Triad’ (Save Souls, Grow Saints, and Serve Suffering Humanity) as well as the ‘Freedom Language’ in Australia Eastern. It replaces the four ‘mission intentions’ in Australia Southern.

The national values statement replaces ‘Transformation, Integrity, Compassion’ in Australia Eastern, and ‘Human Dignity, Justice, Hope, Compassion, Community’ in Australia Southern.

Some of these previous messages may still have artistic use in specific contexts, but they will no longer be considered an ‘official’ articulation of The Salvation Army’s mission or values.

WHEN DO THE NEW MISSION AND VALUE STATEMENTS COME INTO EFFECT?

The new mission and value statements are available for use immediately.

Where printed materials are involved, (e.g. where the mission statement is included in promotional brochures), it may be appropriate to utilise existing stock before making changes as a matter of good stewardship.

WHERE WILL THE NEW MISSION AND VALUES STATEMENTS BE USED?

The mission and values statements are primarily internal messages. They are to be used by officers, employees, volunteers and Salvationists to ensure that our collective activities and resources are aligned to the ethos of The Salvation Army.

Whilst these messages may be used externally in some circumstances, this is not their primary purpose. For example, Fundraising/Marketing teams will not be required to use the mission and values messages during their public engagement campaigns.

A graphic that explains how various messages within The Salvation Army relate to one another is available from the resources page at mission.AustraliaOne.info.

HOW DO I USE THE NEW MISSION AND VALUE STATEMENTS?

A handbook with guidelines for using the mission and value statements is available from the resources page at mission.AustraliaOne.info.
WHO WAS INVOLVED IN CREATING THE NEW MISSION AND VALUE STATEMENTS?

The following process was used to create the new mission and value statements:

• A facilitator was appointed to oversee the process. This facilitator is a Salvation Army officer currently serving in a corps appointment.

• The facilitator conducted an exploration workshop with executive leaders of both territories to capture their input.

• A working group was formed, comprising of three Salvationists from each territory plus the facilitator. This working group met over 2 days and carefully considered:
  » A range of international messages, including the international mission statement
  » Historical mission, vision and values statements from both territories
  » The input provided by the executive leaders
  » A range of opinion and reflection submissions from nominated Salvationists. These provided a cross-section of perspectives from areas including corps, social, academic/theological, youth & childrens, and social justice.

• Draft statements were tabled at the Australia One Steering Committee

• Final drafts were then tabled at a meeting of all national cabinet secretaries and divisional commanders.

AM I REQUIRED TO USE THE NEW MISSION AND VALUE STATEMENTS IN MY LOCAL CONTEXT?

We recognise that many local corps and centres already articulate The Salvation Army’s mission in a way that is appropriate to their context.

We encourage you to table the new statements for discussion with your local leadership teams. If it is possible to transition to using the new national vision and value statements then we encourage you to do so.

If there is already well-established articulation of mission used in your context then that is ok to continue, provided that it is consistent with the national mission and values statements. We want to ensure that we minimise confusion and increase unity across our variety of distinct expressions of The Salvation Army. Embracing the common language of the national mission and values statements is one way to do so.

Local leaders and leadership teams should keep in mind that they may still be required to provide reports and display accountability using the language of the national mission and values statements.

A graphic that explains how various messages within The Salvation Army work together is available from the resources page at mission.AustraliaOne.info.

HOW DO THESE STATEMENTS RELATE TO THE INTERNATIONAL MISSION STATEMENT AND INTERNATIONAL VISION PLAN?

The International Mission Statement and the International Vision Plan clearly articulate the global ethos of The Salvation Army. The Salvation Army in Australia actively ensures that all of our activities and resources are aligned to this global mandate.

The national mission and values statements do not in any way replace or supersede the international statements. Rather they reflect the global ethos in a language that is appropriate for an Australian context.

In an Australian context, in some cases the international statements and the national statements can be used together to articulate our mission and values. When space doesn’t allow for this, only the national statements will be used.